



Government of Mozambique

MINISTRY OF ECONOMY AND FINANCE

MANAGING PUBLIC RESOURCES FOR SERVICE DELIVERY PROJECT (P173178)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

October 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Mozambique (Recipient) is planning to implement the ***Managing Public Resources For Service Delivery Project*** (the **Project**), with the leadership of the Ministry of Economy and Finance (MEF). A Project Coordination Team (PCT) will be established under the MEF and will be reinforced to strengthen the technical capacity of the MEF. The PCT will include experts in project implementation and management, environmental and social safeguards, and monitoring and evaluation. Once the Project becomes effective, the Project will also hire short-term consultants (be them individuals or firm) to support implementation as needed. The International Development Association (the **Association**) is providing financing for the Project.
2. The Recipient shall implement material measures and actions so that the project is implemented in accordance with the Environmental and Social Standards (**ESSs**). The Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient shall also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Stakeholders Engagement Plan (SEP) Labor Management Procedures (LMPs), Evaluation Risk and Action Plan on Gender-Based Violence, COVID-19 Protocol as well as other necessary instruments that will be developed for the Project.
4. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Association and the Republic of Mozambique, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Republic of Mozambique will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient. The Republic of Mozambique will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health, and safety impacts, labor influx, and risks of gender-based violence.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>The Government of Mozambique, through the Project Coordination Team (PCT), will implement all safeguard requirements and instruments set forth herein and prepare and submit regular environmental and social monitoring reports using monitoring templates specified those instruments, presenting the status of compliance with the actions presented in this ESCP.</p>	<p>Semestral reporting throughout Project implementation to the Association.</p> <p>Reports to be sent within the first 45 days after the reporting period.</p>	Ministry of Finance and Economy (MEF) PCT
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify any incident or accident related or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including without limitation any allegations of gender-based violence, Project-related occupational accidents or fatalities, or labor unrest. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken to address it and further remediation action plan where required and include information provided by any contractor and supervising entity, as appropriate. A report should be submitted to the Association on completion of incident investigation and closure.</p>	<p>Any incident or accident shall be notified to the Association immediately after taking note of the incident or accident.</p> <p>The immediate incident written report shall be submitted to the Association within 48 hours. Within the following 2 weeks, provide a detailed report in form and substance satisfactory to the Association. This obligation exists throughout project implementation.</p>	MEF PCT
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>The Project will require contractors to submit monthly reports to the Recipient on the level of compliance with ESSs requirements. This report will ensure that contractors provide details on their oversight on environmental, social, health and safety (ESHS) performance as enshrined in the LMP, SEP and COVID-19 Protocol. These reports will be generated from the field by site supervisors recruited under the Project and submitted to the MEF for onward reporting to the Association.</p>	<p>Monthly reporting from contractors throughout the contract period</p>	MEF PCT
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Maintain and reinforce, throughout Project implementation, an organizational structure to support environmental and social risk management. The MEF will have overall coordination and accountability for the implementation of the Project. The MEF will establish a PCT for Project implementation.</p> <p>Recruit and maintain at least one Environmental and Social Specialist. Other specialists will also be hired as and when required by the Association.</p>	<p>Reinforcement before commencement of Project Activities.</p> <p>Maintain throughout Project implementation.</p>	MEF PCT
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Prepare, consult, disclose, adopt, and implement, the instruments (SEP, LMP, SEA/GBV action plan) for the Project, in a manner acceptable to the Association.</p>	<p>Before appraisal and to be implemented throughout Project implementation.</p>	MEF PCT
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>(a) Prepare, disclose, adopt and implement in a manner acceptable to the Association the following management instruments:</p> <ul style="list-style-type: none"> • Develop, update, adopt and disclose a Stakeholder Engagement Plan (SEP), including a GRM procedure consistent with Section 10 of this ESCP and satisfactory to the Association • Undertake consultations on the SEP and update SEP • Labor management procedures (LMPs) • COVID Protocol • SEA Risk Assessment and Action Plan for the Project <p>(b) Prepare Terms of Reference for all technical assistance activities (e.g. Feasibility Studies and Master Plans), consistent with and incorporating applicable ESS requirements, satisfactory to the Association following its review.</p>	<p>Before appraisal -</p> <p>The instruments, which have been prepared and disclosed before the appraisal, shall be updated as needed in a manner acceptable to the Association and ESHS Guidelines and Technical Specifications throughout Project Implementation.</p> <p>SEP will be consulted upon prior to project effectiveness and updated.</p> <p>Throughout Project Implementation.</p>	MEF PCT
1.4	<p>MANAGEMENT OF CONTRACTORS</p> <p>Develop and implement procedures for managing contractors and subcontractors by the following:</p> <p>Relevant requirements on environmental and social management are included in contracts and subcontracts (reflecting ESSs and ESCP).</p>	<p>Develop prior to the preparation of procurement documents.</p> <p>Maintain procedures for management of contractors and subcontractors throughout Project implementation</p>	MEF PCT

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1.5	<p>PERMITS, CONSENTS AND AUTHORIZATIONS</p> <p>(a) Obtain or assist in obtaining, as appropriate, the permits, consents and authorizations that are applicable to the Project from relevant national authorities</p> <p>(b) Comply or cause to comply, as appropriate, with the conditions established in these permits, consents and authorizations throughout Project implementation.</p>	<p>Prior to initiating activities that require permits, consents, and authorizations.</p> <p>Throughout Project implementation.</p>	MEF PCT
1.6	<p>THIRD PARTY MONITORING</p> <p>PCT will undertake an internal audit of its performance on environmental and social risk management every two (2) years during implementation Project Operations Manual and the ESCP and submit to the Bank.</p>	Once every 2 years	MEF PCT
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Develop and implement a Labor Management Procedure (LMP) for all Project workers, namely direct project workers, contracted workers and others workers, aligned with National Labor Legislation and ESS2.</p>	Implement prior to project implementation and applied throughout Project implementation.	MEF PCT
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>(a) Develop and maintain a grievance redress mechanism (GRM) for all Project workers, namely direct project workers, contracted workers and others, as part of the LMP.</p> <p>(b) Disseminate information about GRM to Project workers.</p>	<p>Operational prior to engaging Project workers and contractors, and maintained throughout Project implementation.</p> <p>Disseminate information about GRM prior to start of works.</p>	MEF PCT
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Develop and implement occupational health and safety measures (OHS) as part of LMP, including emergency preparedness and response measures, and measures advised by WHO as COVID-19 response and prevention in line with National legislation and ESS2</p>	Before appraisal and maintained throughout project implementation	MEF PCT
2.4	<p>EMERGENCY PREPAREDNESS AND RESPONSE</p> <p>Develop specific emergency preparedness and response plans that meet ESS2 and ESS4 for project activities as part of LMP. The Emergency preparedness and response plan shall identify the risks and implement measures to address emergency events. Ensure all project workers are trained and implement the plan.</p>	Before appraisal and maintained throughout project implementation	MEF PCT

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.5	PROJECT WORKERS TRAINING Implement training of Project workers designed to improve awareness of risks and to mitigate impacts on local communities, as defined in SEP, LMP and SEA action plan.	Before commencement of project activities Maintained throughout Project implementation	MEF PCT
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
This Standard is not relevant to this Project.			
ESS 4: COMMUNITY HEALTH AND SAFETY			
This Standard is not relevant to this Project.			
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
This Standard is not relevant to this Project.			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
This Standard is not relevant to this Project.			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
This Standard is not relevant to this Project.			
ESS 8: CULTURAL HERITAGE			
This Standard is not relevant to this Project.			
ESS 9: FINANCIAL INTERMEDIARIES			
This Standard is not relevant to this Project.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Develop, update, adopt, and implement Stakeholder Engagement Plan (SEP).	Before project appraisal Update and adopt throughout Project implementation.	MEF PCT
10.2	PROJECT GRIEVANCE MECHANISM Prepare, adopt, maintain, and operate a grievance mechanism, as described in the SEP.	Available throughout Project implementation. Amendments as needed throughout the Project in agreement with the Association. Annual Grievance Redress Report throughout Project implementation.	MEF PCT

10.3.	<p>EVALUATE EFFECTIVENESS OF THE GRIEVANCE MECHANISM.</p> <p>(a) Analyse grievance mechanism to determine if it needs adjustments to manage the claims received by beneficiaries belonging to vulnerable and disadvantaged groups and individuals.</p> <p>(b) Adjust the mechanism based on the results of the analysis</p>	Annually throughout Project implementation.	MEF PCT
CAPACITY SUPPORT (TRAINING)			
CS1	<p>All capacity building activities and trainings will be further detailed in the specific E&S instruments, trainings may be required in:</p> <ul style="list-style-type: none"> • Stakeholder Engagement • Participatory budgeting process • Project Grievance Redressing Mechanism • Occupational and Community Health and Safety • Emergency preparedness and response • GBV/SH/SEA Risk Mitigation • Grievance Management • Monitoring and reporting • Labor management procedures (including in the context of COVID-19) • Workplace risk management 	Throughout Project implementation.	MEF PCT